

Government of Jammu and Kashmir
Directorate of Agriculture Production and Farmers
Welfare Department Kashmir Division.

Subject: Tentative seniority lists of all Classes and Categories of (Non-Gazetted) Ministerial/Executive/Mechanical staff.

Agriculture Order No. **82/ Esttof 2022**

D a t e d: 07.03.2022

- Whereas, this Directorate had issued seniority lists of all classes and categories of Non-Gazetted as well as Class-IV staff viz. Ministerial/Executive/Mechanical cadre vide this office communication No. Agri/Estt/NG/2021-22/5227-57 dated 03.11.2021; among all the subordinate offices of this Directorate for inviting objections if, any; and,
- Whereas, some officials working as Class-IV carrying the pay level- SI aggrieved with the seniority lists issued by this Directorate represented before this Directorate on the pretext that their seniority have been maintained in District Cadre seniority instead of Divisional Cadre as they were appointed in Divisional Cadre posts during the year 2015 and have requested that their seniority should be maintained in Divisional Cadre seniority; and,
- Whereas, this Directorate vide Agriculture Order No. 410/Estt of 2021 dated 17.11.2021 constituted a committee of Officers/officials under the Chairmanship of Mr. Syed Waseem Ahmad Shah, Joint Director Agricultural Farms Procurement Mandies & promotion of spices and Medicinal Plants, Kashmir in order to scrutinize the service records of individual officials and set right the cadre and frame the seniority lists of officials, simultaneously the seniority list issued under No. Agri/Estt/NG/2021-22/5434-60 dated 17.11.2021 was withdrawn; and,
- Whereas, the constituted committee submitted its report vide No. JDSMP/2021-22/898 dated 06.01.2022 wherein it has been intimated that seniority lists of all pay levels are correct and proposed to be restored except (pay level SL-1, SL-2, L-2 and L-1) in Executive cadre which needs to be reviewed as per service records; and,

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- Whereas, the Chair decided to accept the recommendations of the constituted committee and simultaneously vide Agriculture Order No. 36/Estt of 2022 dated 03.02.2022 a fresh committee headed by the Mr. Syed Waseem Ahmad Shah, Jt. Director Agricultural Farm Kashmir was constituted to segregate the seniority lists of Divisional/District Cadres (pay level SL-1, SL-2, L-2 and L-4) for these specified class and frame a tentative seniority lists; and,
- Whereas, the committee after scrutinizing the service records submitted an interim report vide No. JDFSMP/2021-22/1211 dated 05.02.2022 in respect of (12) classes only wherein necessary corrections/rectification were found in conformity with the available records of individual officials; and,
- Whereas, the constituted committee vide No.JDFMP/PM/2021-22/1228-57 dated 11.02.2022 and No. JDFSMP/PM/2021-22/1258-68 dated 11.02.2022 sought original service books of individual officials working in the (pay level SL-1, SL-2, L-2 and L-4) from their concerned Controlling Officers/DDOs in order to ascertain the genuinity of the recordsviz-a-viz their seniority positions; and,
- Whereas, the constituted committee in continuation to earlier report submitted the final report in respect of the remaining (04) classes vide No.JDSMP/2021-22/1399 dated 05.03.2022 along with segregatedtentative seniority lists of these classes and categories working in the pay level of SL-1, SL-2, L-2 and L-4.

In view of above, the reports submitted by the committee vide their No.JDFSMP/2021-22/1211 dated 05.02.2022 and No. JDSMP/2021-22/1399 dated 05.03.2022 are hereby accepted and accordingly tentative seniority lists of all classes and categories of Non-Gazetted cadre as annexed with this order is hereby circulated amongst all concerned officials through their respective DDOs/Controlling Officers for inviting objections, if any. Any official aggrieved with his/her position may represent before Mr. Syed Waseem Ahmad Shah, Joint Director Agriculture Farms Kashmir (Chairman, Seniority committee) as per devised format enclosed through his/her DDOs /Controlling Officer along with concrete supporting documents/evidence/recommendations within a period of (07) Seven days positively from the date of issuance of this order,

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It is pertinent to mention here that no claim/representation shall be entertained after expiry of the stipulated time frame.

All the concerned Controlling Officers/Drawing & Disbursing Officers are requested to furnish a certificate to the effect that the service particulars of each official working in their respective offices do coincide with their service books or otherwise for making necessary corrections inconformity with the documentary proof within the stipulated time frame along with their recommendations.


Sd/-

(Chowdhary Mohammad Iqbal)
Director Agriculture
Kashmir.

Dated: 07 .03.2022

No.Agri/Estt/NG/2021-22/7114-45
Copy to the:

- Jt. Director Farms, Spices and Medicinal Plants Procurement Mandis Kashmir (Chairman Seniority Committee).
- Joint Director Agriculture Engineering Shalimar Kashmir.
- Joint Director Agriculture Inputs /Jt. Director Agriculture Extension/
- Jt. Director Marketing, Post Harvest Management Infrastructure & Farm Mechanization/Jt. Director Apiculture and Mushroom Development/
- Director Rakhs& Farms Kashmir/Dy. Director FTEC Ganderbal.
- Chief Agriculture Officer Srinagar/Ganderbal/Budgam/Anantnag/Kulgam/Baramulla Bandipora/Pulwama/Shopian/Kupwara.
- Dy. Director Law Enforcement Kashmir/Agriculture Chemist/Soil Survey Officer/Seed Pathologist/Agrostologist/Mushroom Specialist/ Flori, Dev. Officer/ Assistant Director Rakhs& Farms Kashmir/ Asstt. Agrostologist/Seed Analyst/DSCO/SPO/PDO/Asstt. Entomologist/Manager, S.M. Farm Padgampora/Accounts Officer, Directorate of Agriculture Kashmir.
- I/c Web Site for information and with the remarks to upload the tentative seniority lists of all classes and categories in the Departmental Website forthwith.

 Dy. Director Agriculture
(Central) Kashmir.

ANNEXURE - I

**DIRECTORATE OF AGRICULTURE AND FARMERS WELFARE DEPARTMENT KASHMIR
FORMAT FOR ENLISTING UNDER DIVISIONAL/ DISTRICT CADRE**

1	Name of the employee	
2	Employees Code	
3	Date of Birth (with proof)	
4	Place of Birth	
5	Home District/address	
6	Date of engagement as DRW	
7	Date of appointment/regularization	
8	Office in which initially posted	
9	Office where working presently	
10	Present post held	
11	Category (General or Others)	
12	Method of appointment	
13	Grade against which appointed	
14	Whether declared Quasi Permanent or not	
15	Date of last promotion	
16	Method of appointment to the present post	
17	Objections against the seniority position and reasons thereof with proof	
18	Present grade/scale of pay	
19	Qualification:	
	a. Academic	
	b. Technical	

UNDERTAKING:

I _____ presently posted as _____ working on the establishment of _____ declare to fix my seniority in _____ (District/Divisional) (D/O) on the basis of the proof/documents enclosed. The information furnished above is absolutely correct to the best of my knowledge and as per my service record and nothing has been concealed therein. The decision of the Director Agriculture Kashmir in this regard shall be final and binding upon me.

Place:

Signature

Date:

Name:

Designation:

Verified:

Countersigned:

(DDO)

(Controlling Officer)

